

**NOTICE OF VACANCY**  
**August 23, 2021**

**POSITION:** Lifeguards (Keefe Tech.)  
**DEPARTMENT:** Parks & Recreation  
**SALARY RANGE:** \$15.46 - \$21.94 hourly  
**HOURS:** Saturday & Sunday 10 hours per week

**Accountability:**

Supervising the general conduct of beach/pool patrons, preventing accidents, and reacting to emergency situations

**General Responsibilities:**

- Perform lifesaving and first aid duties and ensure safety of beach/pool patrons at all times
- Responsible for daily maintenance of bathhouse, bathroom and changing rooms, and grounds
- Enforce all beach/pool rules and regulations
- Spot hazards or potential hazards and take measures to prevent accidents
- Participate in pre-season training, staff training sessions and conditioning program
- Participate in emergency drills and trainings
- Is courteous, consistent, helpful and informative to beach/pool patrons
- Must be extremely alert and exhibit a high degree of awareness
- Works as a team player with other staff members
- Perform any tasks necessary for beach operations as described by the Beach Director or Head Guard
- Insure the proper use and night time storage of all safety equipment, beach/pool supplies and equipment

**Knowledge, Skill & Ability:**

Knowledge of rules and regulations pertaining to waterfront safety; understanding of standard lifeguard practices; ability to perform skills as needed to prevent or respond to emergencies; ability to maintain discipline and command respect from the general public; ability to function as part of a team with the beach staff

**Experience and Training:**

Minimum age 16. Current certifications in American Red Cross (or comparable association) in the following: Lifeguard Training; CPR and First Aid for the Professional Rescuer. Prior lifeguarding experience is preferred.

The City of Framingham is committed to the ongoing pursuit of strategic diversity initiatives that help to position diversity, equity, and inclusion as central to municipality and community-wide excellence in the City of Framingham. In doing so, Framingham strives for a city culture and environment that fosters a true sense of belonging for all, provides opportunity for everyone to participate equally and fully in the city, their communities and neighborhoods in ways that helps to develop each individual's capacity to confidently and competently engage within and across difference. Given an evolving national context and the richness in the demographic and linguistic profile of our city, the City of Framingham has made a significant commitment to addressing and enhancing its community climate, culture and multiplicity of service capabilities as a city.

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